



Job Description

City Growers Spring 2023 Program Assistant & Farm Workshop Educator Position

About City Growers:

[City Growers](#) is a 501(c)(3) charitable nonprofit organization based in New York City. Our mission is to use urban agriculture to engage young people in experiential learning, nurturing a lifelong relationship to food, their health, and the natural world. Rooted in experiential and inquiry-based learning theory, our programs aim to close fundamental gaps in the experiences of city kids through exploration of the natural world and an understanding of where our food comes from.

City Growers’ programs engage thousands of kids in farm-based learning each year through our hands-on farm workshops at Brooklyn Grange rooftop farms, school garden and beekeeping residencies, after school programs, summer apprenticeships, and urban ecology workshops off the farm. City Growers is committed to providing and expanding access to experiential environmental and food education to youth in New York City and beyond.

About the Position

The Farm Educator position is a **part time seasonal position**, designed to be a part of a team of two. Both educators will co-facilitate educational Farm Workshops, which are on-site at [Brooklyn Grange’s Sunset Park rooftop farm](#) and [Brooklyn Navy Yard rooftop farm](#). Both educators will also act as program support to the Program Manager.

[Farm Workshops](#) are designed for students on field trips visiting the rooftop farms. Farm Educators will engage students grades preK-12 with hands-on lessons about where food comes from, plant science, composting, honey bees, and chickens. We offer one 90-minute time slot to visiting school groups per workday, Tuesday through Friday at 10:30am-12pm, with an additional hour on either end for set-up and breakdown (see sample schedule below). You and your co-educator will be teaching the workshops on Wednesday, Thursday, and Friday mornings. Wednesday and Thursday the workshops will take place at our Brooklyn Navy Yard Location. And Fridays will alternate between our Navy Yard Location and our Sunset Park Location.

The “program support” part of this role will involve aiding the Program Manager with organizing materials for workshops, administrative support, tending to our learning beds, and helping to care for the City Growers hens, and our compost worms as needed.

Your tentative schedule will be **Wednesday through Friday (9:30am-5:30pm)**. With the morning being designated to teaching workshops and the afternoon being designated to program support. **This schedule is subject to change depending on workshop bookings. Some days may end earlier depending on support that is needed.**

Sample Schedule

	9:30-1:00	1:00-2:00	2:00-5:30
Wednesday	Farm Workshop Time	Lunch (paid)	Program support
Thursday	Farm Workshop Time	Lunch (paid)	Program support
Friday	Farm Workshop Time	Lunch (paid)	Program support



This part-time, seasonal position offers meaningful experience in environmental education. We are seeking passionate and enthusiastic educators with a strong interest in sustainable agriculture and food systems to join our team. All programming is conducted outdoors, see [City Growers COVID-19 protocols](#).

Responsibilities

- Facilitate hands-on lessons on a variety of sustainable concepts, including urban agriculture, compost, environmental issues, pollinator health, urban ecology, plant science, and insects
- Review and familiarize yourself with City Growers' curriculum and, with the support of your program team and supervisor, explore adaptations or adjustments to the curriculum that highlight your unique style/voice as an educator
- Coordinate with Program Managers and teachers/chaperones as necessary on day of workshops in cases of inclement weather, tardiness or other day-of unforeseen circumstances
- Maintain relationships with Brooklyn Grange Rooftop Farms & Programs and Events staff
- Maintain records and collect data from visiting groups
- Maintain and coordinate inventory needs with co-Educators and Program Managers
- Maintain and cultivate City Growers "learning beds:" our approximately 100-200 square foot farm plots rented from Brooklyn Grange - used for exploration through planting, growing, harvesting, and tasting with young people.
- Assist with and help coordinate chicken care needs with the City Growers "[teaching hens](#)"
- Sustain vermicomposting worm bins through weekly feeding and monitoring
- Support young people in developing comfort in inquiry, exploration, and being in community

Qualifications

- Teaching experience or experience working with children/teens in non-traditional teaching environments, including after school programs, camps, and outdoor spaces
- Understanding of or interest in inquiry-based and experiential learning
- Strong interpersonal skills, flexibility and leadership qualities
- Gardening / farming experience
- Flexibility to work at different locations
- Knowledge of or interest in sustainable practices and basic biological processes
- Strong interest in equitable food systems
- Positive attitude around children and young adults of all ages
- Excellent problem solving skills
- Self-motivated with excellent time management skills
- Some degree of proficiency in Spanish and/or Mandarin preferred

Position Duration

Workshops will begin the week of April 3rd. And will run until June 23rd, with the possibility of additional employment opportunities in the summer and fall seasons.

Workshops will begin the week of April 3rd, with required program training dates at the end of March (exact dates/times will be confirmed by the time of your interview)

Both programs begin the week of April 3rd, with required program training dates (exact dates/times TBD) at the end of March.



Compensation

\$22/hour

Additional Benefits

- Discounted Brooklyn Grange CSA Vegetable Share for 2023
- 50% discount towards annual CitiBike membership

How to Apply

Please send a cover letter, resume, and 2 references (1 professional, 1 character) to employment@citygrowers.org.

*****Applications without a cover letter will not be considered.*****

Equal Employment Opportunity Policy

City Growers is an equal opportunity employer. We provide all individuals consideration for employment and advancement opportunities without regard to race, religion, color, creed, age, sex, national origin, alienage or citizenship status, personal appearance, sexual orientation, familial status, marital status, partnership status, status as a domestic violence victim, disability, pregnancy, military status, status as a Vietnam Era or Special Disabled Veteran, genetic information as defined by the Genetic Information Nondiscrimination Act or state law, source of income, or any other characteristic protected by applicable federal, state, or local law.

This policy applies to all terms and conditions of employment, including without limitation, hiring, promotions, compensation, benefits, disciplinary actions, training opportunities and all other terms and conditions of employment. Violations of this policy will not be tolerated, and any City Growers employee found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.