



Job Description

City Growers Spring 2023 Green Ambassadors + Farm Workshop Educator

About City Growers:

[City Growers](#) is a 501(c)(3) charitable nonprofit organization based in New York City. Our mission is to use urban agriculture to engage young people in experiential learning, nurturing a lifelong relationship to food, their health, and the natural world. Rooted in experiential and inquiry-based learning theory, our programs aim to close fundamental gaps in the experiences of city kids through exploration of the natural world and an understanding of where our food comes from.

City Growers' programs engage thousands of kids in farm-based learning each year through our hands-on farm workshops at Brooklyn Grange rooftop farms, school garden and beekeeping residencies, after school programs, summer apprenticeships, and urban ecology workshops off the farm. City Growers is committed to providing and expanding access to experiential environmental and food education to youth in New York City and beyond.

About the Position:

We are hiring a team of two people to work within two separate programs: **Farm Workshops** and **Green Ambassadors (GA)**.

Farm Workshops are experiential field trips to [Brooklyn Grange](#) rooftop farms. Farm Educators will engage students grades K-12 with hands-on lessons about where food comes from, plant science, composting, honey bees, and chickens. We offer one 90-minute time slot to visiting school groups per workday, on Tuesdays and Wednesdays from 10:30am-12pm, with an additional hour on either end for set-up and breakdown (see sample schedule below).

Green Ambassadors is a paid after school apprenticeship program for a group of eight to ten high school aged youth. The program will take place on Mondays, Tuesdays, and Wednesdays from 3:30pm - 5:30pm. Additional planning, set-up and break-down time will also be included (see sample schedule below).

Both programs take place at [Brooklyn Grange's Sunset Park rooftop farm](#), with Wednesday afternoons reserved for field trips or guest speakers.

We are looking for two Educators who will facilitate job skill development, co-lead gardening and ecology curriculum and guided discussions, as well as supervise field trips to various green job sites.

Both programs begin the week of April 3rd, with required program training dates (exact dates/times TBD) at the end of March. Green Ambassadors runs until June 7th, for a total of eight weeks, with a program break the week of April 17th and May 29th. Farm Workshops continue until June 23rd, with the possibility of additional employment opportunities. This will be explained in detail in the interview process.



Sample Schedule

	N/A	11:00am - 1:00pm	1:00p - 2:00p	2:00pm-3:00pm	3:00pm - 6:00pm
Monday	N/A	GA planning + set-up	Lunch (paid)	GA planning + set-up	GA program + breakdown

	9:30a-1:00pm	1:00p-2:00p	2:00pm-3:00pm	3:00pm-6:00pm
Tuesday	Farm Workshop time (including set-up and break-down)	Lunch (paid)	GA planning + set-up	GA program + breakdown
Wednesday	Farm Workshop time (including set-up and break-down)	Lunch (paid)	Educator team meeting and Set up	Green Ambassadors + breakdown

This part-time, seasonal position offers unique and exciting leadership experience in professional development and environmental education. We are seeking passionate and enthusiastic educators with a strong interest in gardening and urban ecology. All programming is conducted outdoors whenever possible, see [City Growers COVID-19 protocols](#).

Responsibilities:

- Co-facilitate gardening, urban ecology, and job skills training for eight to ten high school aged apprentices
- Co-facilitate hands-on lessons on a variety of sustainable concepts, including urban agriculture, compost, environmental issues, pollinator health, urban ecology, plant science, and insects
- Review and familiarize yourself with City Growers' curriculum and, with the support of your program team and supervisor, explore adaptations or adjustments to the curriculum that highlight your unique style/voice as an educator
- Coordinate with Program Managers and teachers/chaperones as necessary on day of workshops in cases of inclement weather, tardiness or other day-of unforeseen circumstances
- Support teen apprentices in cultivating professional and social-emotional skills
- Co-supervise field trips to visit various green jobs around New York City
- Sustain partner relationships with Brooklyn Grange Rooftop Farms
- Manage training and program materials
- Offer role modeling of best practices for co-educators and apprentices

Qualifications:

- 2+ years of experience working with youth in school, after school, camp, or outdoor education setting
- Strong interpersonal skills and leadership qualities
- Experience with or a strong desire to learn about gardening, urban agriculture, or ecology
- Positive attitude around children and young adults of all ages
- Knowledge of sustainable practices and basic biological processes



- Previous CPR & First aid training preferred
- Some degree of proficiency in Spanish preferred

Compensation

\$22 per hour

Additional Benefits

- Free Brooklyn Grange CSA Vegetable Share for 2023
- 50% discount towards annual CitiBike membership

How to Apply

Please send a cover letter, resume, and 2 references (1 professional, 1 character) to employment@citygrowers.org.

****Applications without a cover letter will not be considered.****

Equal Employment Opportunity Policy

City Growers is an equal opportunity employer. We provide all individuals consideration for employment and advancement opportunities without regard to race, religion, color, creed, age, sex, national origin, alienage or citizenship status, personal appearance, sexual orientation, familial status, marital status, partnership status, status as a domestic violence victim, disability, pregnancy, military status, status as a Vietnam Era or Special Disabled Veteran, genetic information as defined by the Genetic Information Nondiscrimination Act or state law, source of income, or any other characteristic protected by applicable federal, state, or local law.

This policy applies to all terms and conditions of employment, including without limitation, hiring, promotions, compensation, benefits, disciplinary actions, training opportunities and all other terms and conditions of employment. Violations of this policy will not be tolerated, and any City Growers employee found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.